



Confidential

SIM Society 59th Annual General Meeting

*Wednesday, 5th June 2024
SIM Management House*



Agenda Item 5

*To elect Governing Council Members for the
Ensuing 2 years in accordance with provision of Clause IX.*



Dr Rosemary Tan



- CEO of CoV Biotechnology an early-stage Singapore-based biotechnology company focusing on inducing broad, pan-sarbecovirus immune responses to address the evolving and mutating nature of the coronavirus.
- Former elected GC Member 2007 – 2015. Current GC Chairman (2019 – present)
- CEO & Founder, Genecet Biotechnologies (2001), a company that designs educational kits for schools to teach the principles of life sciences and Veredus Laboratories (2004) which was awarded Red Herring Top 100 Private Companies in Asia & Wall Street Journal Asian Innovation Award (Gold) in 2006
- Named one of the most important developments to watch by Business Week & BioSpectrum Editor's Choice Emerging MedTech Company of Singapore
- Developed one of the first Avian Flu (H5N1) diagnostic kit (2005), pioneered the VereFever kit, a lab-on-a-chip that can detect seven tropical diseases (Malaria, Dengue, Chikungunya, West Nile, Yellow Fever, Japanese Encephalitis and Zika) with just one drop of blood, and recently the rapid test kits for COVID-19 used by MOH at checkpoints (since March 2020)
- Veredus was acquired in 2018 by Sekisui Chemical, a publicly listed diagnostics company in Japan with annual global turnover of more than ¥1,000B (S\$13B)
- Rosemary was awarded Spirit of Enterprise (2003), NUS Outstanding Science Alumni (2006) and a recipient of the Naito Science Award in Japan
- Served as member of the National Productivity and Continuing Education Committee headed by Deputy Prime Minister Tharman Shanmugaratnam, and Committee of the Future Economy headed by Minister of Finance Heng Swee Kiat.
- Member of Biotechnology Advisory Committee, School of Life Sciences & Chemical Technology, Ngee Ann Polytechnic

Mr Stephen Yee

- Deputy Executive Director of Singapore National Employers Federation (SNEF)
- Responsible for SNEF Corporate Learning Centre to meet the current and the future needs of its members and working very closely with tripartite partners for their support
- Previously held management positions with several companies including One Learning Place Pte Ltd, i2 Technologies Pte Ltd, Hewlett Packard Sales (SEA) Pte Ltd and Iveson Computer Associates Pte Ltd
- Invited to participate in international conferences including International Organisation of Employers' (IOE) Global Summit on the Future of Work (2017 & 2020), Asia Regional Digital Conference: COVID-19 Business Response (2020)
- Previously served as a Town Councillor for Marine Parade GRC for Finance Committee, Member of Board of Trustee Migrant Worker's Centre and many other community and professional bodies since 1992
- Currently serving on the School Advisory Council for Damai Primary School, the Citizens' Consultative Committee (MacPherson), MOM Manpower, Skills and Training Council (HR Workforce Skills Qualifications) and Chairman & Asst-Secretary of MacPherson Aljunied Zone 1 Recreation Club
- Holds a Master in Project Management (Double Distinction) from University of Adelaide and is a Certified Professional Management Consultant



Mr Allen Lee



- Founder and current Treasurer of the EXCO for Information Technology Group, an interest group of SIM Society
- Managing Director of Genesis Networks Pte Ltd, a company that provides end-to-end IT solutions and has partnered with industry heavyweights and technology leaders such as DELL, IBM, Cisco, Microsoft, Proficio, VMware, Veeam, Aruba and Fortinet
- Genesis is a long time corporate sponsor of Yellow Ribbon Project, a movement which aims to give ex-prisoners and offenders a second chance in life. Other initiatives such as the creation and sponsorship of SMU's Genesis Networks Bursary for needy students are part of the company's social outreach initiatives building a caring, compassionate and kind corporate culture
- An accomplished Information Systems Security Practitioner having achieved his CISSP in the year 2000, way before it became the de-facto standard certification for any security professional
- Attained the CISA certification, as part of his journey in providing Systems Security advisory and consulting services to client from the FSI and Government sectors
- Deyi Secondary School Advisory Committee member. Serves as a conduit between the School and the communities, industry and parents network to add value to the development of the school, and the students

Mr Tan Swee Heng



- Principal Coach, LZ Leadership International and Executive Coach & Leadership Facilitator with EDA Asia Pacific
- Author of *Coaching In The Moment - How busy leaders can make more impact with less time*
- Regional Human Resource Director (2000-2010) for Reed Business in Asia Pacific. Develop a high performance organization through HR leadership, leadership development, talent management, recruitment and performance management.
- Head of HR Department for Deloitte Singapore (1997-2000). Improved the organisational effectiveness and talent management. Designed and implemented mentoring and polytechnic scheme to improve the firm's effectiveness in growing and nurturing talents.
- Battalion Commander of an Air Force unit, responsible for the operation and combat readiness of a missile unit. He was instrumental in designing and implementing initiatives and programs to motivate the unit to perform at a high level. The unit was awarded the Best Unit for its category at the SAF Day parade in July 1996.
- MBA in International Management from RMIT, Degree in Management from Murdoch University and Diploma of Psychology from the SHRI.
- Certified Solution-focused Coach by the University of Toronto), Certified Marshall Goldsmith's Stakeholders' Centered Executive Coach, Accredited with Life Style Inventory / Leadership Impact, Certified Action Reflection Learning Coach, Certified Enneagram Coach and Accredited with Social Style Communication System

Ms Catherine Yeow

- Group Business Leader for HRnet One Singapore and Bangkok office. She is responsible for overseeing all operations, including business development, project delivery, leadership development, and organisational design.
- With 22 years of industry experience spanning across multiple specialisations and functions, Ms Yeow's contributions have been instrumental in moulding HRnet One brand into what it is today.
- Ms Yeow has developed and implemented talent practices that included succession planning, identification and assessment of high-potential talent and leadership competencies.
- Prior to HRnet One, Ms Yeow spent six years in chemicals and plastics commodities sales with local listed companies and a Canadian based MNC.
- Ms Yeow graduated with a Bachelor of Science, Economics from the University of London in 1994.



Ms Tay Lay Keow

- Head of HR & Administration, Hyphens Pharma International Ltd
- A seasoned professional with over two decades of comprehensive Human Resources experience across the Asia-Pacific region. As the Head of HR & Administration at Hyphens Pharma International Ltd., she has demonstrated expertise in a broad range of HR functions, including performance management, organisational development, succession planning, HR process integration and transformation, as well as employee engagement.
- Her strategic and practical approach to Human Capital Management has been instrumental in leading and executing Global HR Programs, collaborating effectively with stakeholders and HR partners both regionally and globally.
- Ms. Tay's illustrious career prior to joining Hyphens includes pivotal roles as Chief Human Resources Officer at KeyReply, HR Business Partner for Asia Pacific at BIOTRONIK, as well as HR Business Partner for Asia Pacific & Japan at SAP, and Regional HR Business Partner at Besi Netherlands BV.



Mr Lim Zhi Wang

- Senior Financial Services Manager, IPP Financial Advisers
- A Toastmasters International Area Director of Area B1 in District 80 in 2022 and recipient of the Distinguished Area President Ribbon.
- Mr Lim has been a volunteer with People's Association Youth Movement since 2004 and was made the Chairperson of Frontier Youth Network in 2023. He is currently a member of The Frontier CCMC and Pioneer CCC.
- Mr Lim also represent Singapore National Youth Council for Ship of the Southeast Asian and Japanese Youth Program (SSEAYP) in 2018 as the Youth Leader, to learn and build bonds across these countries.
- He holds certifications as an Associate Wealth Planner (AWP) and Associate Financial Planner from the Financial Planning Association of Singapore (FPAS). He is also licensed as an Associate Estate Planning Practitioner and to advice on small & family-owned business.



Ms Gayle Wong

- Ms Wong has recently joined NTUC e2i as Deputy Director, Marketing & Communications. She is responsible for the development of marketing, communications and content strategies to brand and position e2i as the leading organisation to create solutions for better employment and employability. This includes leading the marketing, digital marketing, communications and service quality efforts.
- She was Head, Sustainability & Communications at EVCo, responsible for leading the organisation's sustainability practice, brand communications and marketing strategies. She also led several go-to-market initiatives to build up the company's brand and reputation as the leader in digital-led electric mobility.
- Ms Wong has held senior management positions where she has played vital role in marketing and communications. These include as Deputy Director, Strategic Communications at IMDA Singapore, Vice President & Head, Group Communications at Certis Group, Assistant Director, Communication & Engagement at Workforce Singapore and Assistant Director, Group Communications at Singapore Sports Council.
- She has been actively involved in RMIT University Alumni Singapore since 2021 and was elected president in December 2023. As president, she provides overall volunteer leadership to all the activities of the association that includes chairing of all alumni meetings and overseeing the activities of all the alumni committees.
- She holds an MBA from the University of Adelaide, and a Bachelor of Business in Business Administration from RMIT University.

